

ENVIRONMENTAL POLICY



All reference to personnel includes both paid employees and volunteers.

Anglia Care Trust recognises that it can influence its impact on the environment in its capacity as both an employer and a service provider.

We therefore seek to minimise the impact of our activities on the environment whenever possible, and ensure that all personnel promote environmental awareness both internally at our premises and externally within the community in the course of their work.

Anglia Care Trust provides a healthy and safe working environment for its personnel and ensures that our Health and Safety Policy reflects environmental issues.

As a minimum, we seek to:

- Meet all relevant environmental regulations and legislation
- Be mindful of the consumption of energy and water within our premises and encourage others to be aware
- Encourage the use of environmentally friendly forms of transport, including public transport and car sharing, wherever possible
- Promote re-cycling; reduce the use of non-renewable resources and the minimisation of waste. Promote re-use of materials and the least environmentally damaging materials
- Encourage projects or activities which protect the natural landscape
- Support our service users with regard to the impact of their actions on the environment and encourage their own environmental awareness
- Encourage all personnel to use Anglia Care Trust's equipment, materials and services wisely. Personnel should try to reduce wastage and the subsequent impact of the environment by ensuring they close windows, avoid unnecessary lighting or heating or leaving taps running, switch off equipment when it is not in use and handle all materials with care.

To ensure that this policy is fully supported, Anglia Care Trust:

- Monitors procedures to ensure that the policy is adhered to and actions any rectification of breaches where identified

- Reviews the policy periodically and amends it, where necessary, in light of any changes to legislation
- Ensures that personnel are adequately supported to put these guidelines into practice
- Maintains and annually monitors an Environmental Action Plan which addresses the following 7 key objectives:
 - Reducing energy usage and resources
 - Reducing water usage
 - Reducing unnecessary travel
 - Reducing waste and increasing recycling
 - Increasing environmentally responsible purchasing
 - Monitoring the reduction of our carbon footprint
 - Raising sustained awareness and actions amongst staff, service users and volunteers.

The Governance Committee will be responsible for reviewing progress against the Action Plan at Board level.

Date of next review – October 2019