

ANTI-RADICALISATION AND EXTREMISM POLICY AND PROCEDURE



All reference to personnel includes both paid employees and volunteers.

Anglia Care Trust recognises that the welfare of children and vulnerable adults is paramount and that we have a duty of care when they are in our charge or when we are in contact with them. We will do everything we can to provide a safe, caring environment whilst they and their families attend our activities or services.

Anglia Care Trust will appoint a Designated Safeguarding Officer and an Alternative Safeguarding Officer, details of which will be held by Business Support. This role encompasses all aspects of safeguarding including radicalisation.

In addition, we will always nominate a Board Member responsible for Safeguarding.

Note – in all cases where there is a serious and immediate threat to a child or adult the police must be contacted without delay by dialing 999.

Definition of Radicalisation

Radicalisation is defined as a process by which an individual or group comes to adopt increasingly extreme political, social, and/or religious ideals, values and aspirations that reject and/or undermine contemporary ideas and expressions of tolerance, mutual respect and freedom of choice, and which espouses violence as a legitimate means of forcing others to adopt the same or similar political, social, or religious ideals, values and aspirations

Definition of Extremism

Extremism is defined as the holding of immoderate and fanatical political or religious views and/or the belief that violence and/or other undemocratic and/or unlawful actions are a legitimate means by which an individual or group's views might be realised.

Identification

Here are examples of indicators that may suggest vulnerability to violent extremism:

Expressed opinions – such as support for violence and terrorism or the values of extremist organizations, airing of political or religious based grievances, unacceptance of other nationalities, religions or cultures.

Material – possession of extremist literature; attempts to access extremist websites and associated password protected chat rooms; possession of material regarding weapons, explosives or military training.

Behaviour and behavioural changes – such as withdrawal from family and peers; hostility

towards former associates and family; association with proscribed organizations and those that hold extremist views.

Personal history – claims or evidence of involvement in organisations voicing violent extremist ideology and identifying with their cause.

Responsibilities of Anglia Care Trust

- Observe relevant legislation including the Terrorism Act 2000 and The Prevent Strategy
- Treat everyone with respect and celebrate their achievements, observing our Code of Practice when Working with Young People and vulnerable adults
- Carefully recruit and select all personnel in line with our Recruitment Policy and Procedures
- Offer training to all personnel to ensure that they are able to respond to all concerns and allegations
- Respond to all concerns and allegations appropriately.

Where there are concerns about an individual being vulnerable to radicalisation or extremism, all personnel are expected to share those concerns with the Designated Safeguarding Officer.

Responsibilities of the Designated Safeguarding Officer

- Act as the first point of contact for personnel
- Provide advice and guidance to personnel
- Ensure the effective monitoring of personnel working with children and vulnerable adults by line management, through supervision, progress and performance reviews and Volunteers' personal development
- Monitor and record concerns and actions taken
- Liaise with appropriate local agencies for support and advice where necessary
- Promote the importance of safeguarding and The Prevent Strategy across the organisation
- Train staff about how to respond to concerns.

Responsibilities of Personnel

Anyone whose work brings them into contact with vulnerable people and who expresses concerns for their safety or welfare has a personal responsibility to ensure that their concerns have been heard, understood and acted on.

All personnel should during initial meetings with Service Users explain what they can expect if at any point personnel are concerned for their, or anyone else's safety and welfare.

This means taking personal responsibility and acting sensibly to ensure that information reaches the intended recipient and not simply relying on someone else to do this; doing this with the minimum possible delay, subject to appropriate consultation with a Manager and/or the Designated Safeguarding Officer as required by Organisational Policy and

Procedures. It is also the responsibility of personnel to ensure an update is received as to any concerns raised. The personnel must forward to the Designated Safeguarding Officer details of the update, such as name of the person they speak to, time and date of conversation, along with a detailed account of what is said.

All personnel should follow the referral procedure set out below.

It is the responsibility of personnel to attend training organised by Anglia Care Trust which is appropriate to their roles and responsibilities as well as ensuring that children and young people, parents, carers, family members or other concerned people are aware of the organisation's policy and procedures.

Confidentiality

Personnel are obliged to share information with the Designated Safeguarding Officer who may have to refer these concerns to either Social Care or where necessary the police.

Referral Procedure

The Prevent Strategy sets out three objectives in order to stop people becoming terrorists or supporting violent extremism:

Notice – A practitioner from any agency working with the child, young person or adult could be the person to notice that there has been a change in the individual's behavior that may suggest they are vulnerable to violent extremism

Check – The next step is for the practitioner to speak to colleagues and/or partners to better understand the concerns raised by the behaviours observed to decide whether intervention and support is needed. In many cases there will be an explanation for the behaviours that either requires no further action or a referral not related to radicalization and extremism.

Share – Where the practitioner still has concerns that the individual may be vulnerable to violent extremism, a Vulnerable To Radicalisation (VTR) referral form is to be completed and send to the MASH and relevant CYPS team if under 18. The MASH will notify Special Branch to carry out a deconfliction check and an initial assessment of the VTR prior to any further information gathering on the individual.

The VTR referral form can be downloaded on the following page <http://www.suffolkscb.org.uk/safeguarding-topics/preventradicalisation> or it is saved on Level 2 and accessible through your Line Manager. The form should be emailed to the Multi Agency Safeguarding Hub (MASH) using the following email address; mash@suffolk.pnn.police.uk

All referrals should be discussed with The Designated Safeguarding Officer prior to making the referral and an email should be sent recording all relevant details following the referral i.e.

- Full name
- Date of Birth
- Address
- Date of referral
- Chile/Adult Referral
- What was your concern?
- Who did you contact

Channel

Channel is a Multi-Agency Process, which provides support to those who may be vulnerable to being drawn into terrorism. Channel uses existing collaboration between partners to support individuals and protect them from being drawn into terrorism.

The Channel Practitioner will:

- Conduct an initial review of the information received to ensure the referral meets the necessary threshold
- Contact partners through previously established Single Points of Contact to access further information
- Where the individual is under 18 liaise with the local Early Help Teams, Safeguarding Manager or Social Care officer in CYP services
- Undertake a continuous risk assessment process

All personnel will be expected to help with this process should the need arise. Channel is not intended to replace referral systems already in place for an individual and will therefore work alongside existing professionals such as Child Protection Teams or MAPPA. For all safeguarding concerns call Customer First on 0808 800 4005.

Serious Case Reviews

Where a Serious Case Review is instigated by the LSCB, whether triggered by Regulation 5 (1) (e) and (2) of the Local Safeguarding Board Regulations 2006 or not, Anglia Care Trust will co-operate fully with the LSCB. To ensure this happens, we undertake to do the following:

- Ensure the appropriate person is appointed internally to manage our responsibilities of the review – this will be the most appropriate senior manager who is available
- Work within the timescales set down by the LSCB and adhere to the Suffolk Partnership Review Process Pack
- Agree any actions recommended by the LSCB
- Comply with all processes and requirements of the LSCB including compliance with the Data Protection Act 2006.

Date of next review – April 2019