

# Equality and Diversity Survey

**Strictly Confidential**



Anglia Care Trust is committed to Equality and Diversity. Recruitment and selection processes will be carried out according to objective, job-related criteria which do not give rise to discriminatory practices but result in appointments based on merit, qualifications, commitment and experience.

In order to ensure the effectiveness of this policy, all applicants are requested to provide the following information. This monitoring form will be separated from the application form upon receipt and will not be used by those involved in the selection process.

Position applied for:

Name:

## 1. Gender

Male	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Female	<input type="checkbox"/>		<input type="checkbox"/>

## 2. Disability

Disabled	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Not Disabled	<input type="checkbox"/>		

## 3. Ethnic background

### White

English/Scottish/Welsh/Northern Ireland/UK	<input type="checkbox"/>	Gypsy or Irish Traveller	<input type="checkbox"/>
Irish	<input type="checkbox"/>	Any other White background	<input type="checkbox"/>

### Mixed ethnic background

Mixed ethnic background	<input type="checkbox"/>		
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### Asian/Asian British

Indian	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Any other Asian background	<input type="checkbox"/>		

### Black/Black British

Africa	<input type="checkbox"/>	Any other black background	<input type="checkbox"/>
Caribbean	<input type="checkbox"/>		

### Other ethnic group

Arab	<input type="checkbox"/>	Any other ethnic group	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		

## 4. Age

0 – 24 years	<input type="checkbox"/>	65 years +	<input type="checkbox"/>
25 – 64 years	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

## 5. Religion or belief

Christian	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Hindu	<input type="checkbox"/>	Other religion	<input type="checkbox"/>
Jewish	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
No religion	<input type="checkbox"/>		

## 6. Sexual orientation

Heterosexual	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Lesbians/gay men/bisexual	<input type="checkbox"/>		

## 7. How did you find out about this position

Local newspaper	<input type="checkbox"/>	Online job site	<input type="checkbox"/>
Anglia Care Trust website	<input type="checkbox"/>	Word of mouth	<input type="checkbox"/>
Radio	<input type="checkbox"/>	Other (please specify)	<input type="checkbox"/>